

# HELPING FAMILIES GROW

[www.resolve.org/InfertilityIssues](http://www.resolve.org/InfertilityIssues)

## INFERTILITY LEGISLATION IS PRO-FAMILY

### INFERTILITY IS A DISEASE

recognized by the American Medical Association and World Health Organization.

### COST IS A KEY BARRIER

to adoption and to medical treatment for family building (less than half of employers provide financial support for adoption; only 27% of large employers and 14% of small employers provide IVF insurance coverage).<sup>1</sup>



**MEN AND WOMEN** are both affected by infertility



**1 IN 6 PEOPLE** globally is affected by infertility<sup>2</sup>



The LGBTQ+ community and single parents by choice will need help building their family



**INFERTILITY DOES NOT DISCRIMINATE** based on race, age, sex, socio-economic status, sexuality or religion

**70%**

of patients surveyed reported spending \$10,000 or more to build their families.<sup>4</sup>

**67%**

of military-connected families report challenges with family building, including a lack of medical coverage for fertility-related treatments.<sup>3</sup>

Having a family is **FUNDAMENTAL** to the lives of many Americans. For many, being unable to have a child is **LIFE-ALTERING**.

People who need IVF and have employer-provided infertility/IVF health insurance have **HIGHER SATISFACTION** with their employers<sup>5</sup>



Insurance coverage for IVF  
=  
Lower rates of multiple births<sup>6</sup>

**62% OF FAMILIES** who filed for the Adoption Tax Credit in 2010 **BENEFITED** from a refundable credit

Source:

1. 2021 Survey on Fertility Benefits, Mercer, <https://resolve.org/wp-content/uploads/2021/05/2021-Fertility-Survey-Report-Final.pdf>
2. WHO Report, April 2023, "Infertility prevalence estimates, 1990-2021"
3. Blue Star Families 2021 Military Lifestyle Survey [https://bluestarfam.org/wp-content/uploads/2022/03/BSF\\_MFLS\\_Results2021\\_ComprehensiveReport\\_3\\_22.pdf](https://bluestarfam.org/wp-content/uploads/2022/03/BSF_MFLS_Results2021_ComprehensiveReport_3_22.pdf)
4. RESOLVE survey, 2017
5. RESOLVE survey, 2016
6. National Library of Medicine, <https://pubmed.ncbi.nlm.nih.gov/27824752/>, 2016

 **resolve**  
THE NATIONAL INFERTILITY ASSOCIATION  
**ADVOCACY DAY**

In partnership with  
 **asrm**  
American Society for  
Reproductive Medicine

# LEGISLATIVE AGENDA

## Access to Care for All Americans

- There are states in the process of trying to restrict or ban access to IVF.
- We need a federal law that will ensure that everyone, regardless of location, maintains their right to build their chosen families and that healthcare providers are protected from penalization or criminalization.

## Coverage at Work for All Americans

- Federal Employees have limited options for family building medical care. People who get their health insurance through the Exchanges are shut out of care in most of the U.S.
- Less than half of private employers offer comprehensive benefits to their employees for family building, yet in a recent survey of employers, 97% said that adding infertility coverage did not result in a significant increase in cost.\*
- Only 14 states have mandated insurance coverage for infertility treatments that include IVF.

## Removing Barriers to Family Building for Military Families

- Military families face amplified challenges to family building through assisted reproduction and/or adoption due to frequent deployments and separations, frequent moves to a new duty station, and other military life stressors like food insecurity, spouse underemployment/unemployment, and rising cost of living expenses that delay seeking a diagnosis and treatment.
- TRICARE provides limited access to assisted reproduction, limiting fertility treatments like artificial insemination and IVF for those with a service-connected infertility diagnosis, and is only available to a service member in a legal, heterosexual marriage.
- TRICARE policy currently provides diagnostic services, coital reproductive support, and service-connected medical treatments leaving many military families paying 100% out of pocket for fertility treatments.

## Removing Barriers for Family Building for our Veterans

- The Veterans Health Administration is prohibited by regulation in providing IVF medical treatments. Through a temporary appropriation from Congress that requires annual approval, some Veterans with service-connected infertility can get limited care.
- Veterans deal with tremendous hurdles in proving their service-connected infertility and securing proof through military documentation.
- Americans who have served our country should have access to care and coverage to build a family, especially if their fertility has been compromised by their military service.

## Bills we support that focus on the needs of people struggling to build their family:

- Access to Infertility Treatment and Care Act
- Adoption Tax Credit Refundability Act
- Expanding Access to Fertility Care for Servicemembers and Dependents Act
- Infertility Resolution
- John Lewis Every Child Deserves a Family Act
- PCOS Awareness Month Resolution
- Right to Build Families Act
- Stephanie Tubbs Jones Uterine Fibroid Research and Education Act
- Veterans Families Health Services Act
- Veterans Infertility Treatment Act of 2023, H.R. 544

\* Source: 2021 Survey on Fertility Benefits, <https://resolve.org/wp-content/uploads/2022/01/2021-Fertility-Survey-Report-Final.pdf>

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