

# Access to Infertility Treatment and Care Act

HR 5965- Congresswoman Rosa DeLauro (CT-03)

S 2960- Senator Cory A. Booker (NJ)

Infertility is a disease that impacts countless individuals and families. In fact, according to the Centers for Disease Control and Prevention, one in eight couples experience difficulty getting pregnant or sustaining a pregnancy. Despite the prevalence of infertility and its recognition as a disease by several medical organizations, coverage for infertility treatment and services is limited. For example, a 2017 national survey of employer-sponsored health plans found that 44 percent of employers with at least 500 employees did not cover infertility services, and 25 percent of companies with 20,000 or more employees did not cover infertility services.

Several states, including Connecticut and New Jersey, have infertility insurance laws. However, these policies still exclude a portion of state residents, including those whose employers self-insure and those enrolled in a plan through the Federal Employees Health Benefits Program. Congress should build upon these important state laws and ensure that all Americans who need and want infertility treatment services have access to them.

The Access to Infertility Treatment and Care Act would help individuals and families who are impacted by infertility by:

- ✓ Requiring that health plans offered on the group and individual markets, in addition to the Federal Employees Health Benefits Program, TRICARE, and the VA provide coverage for treatment of infertility.
- ✓ Ensuring that these plans also cover fertility preservation services for individuals who undergo a medically necessary procedure that may cause infertility, such as chemotherapy.

This legislation is supported by RESOLVE: The National Infertility Association, the American Society for Reproductive Medicine, the Academy of Adoption and Assisted Reproduction Attorneys, PCOS Challenge: The National Polycystic Ovary Syndrome Association, the American Urological Association, the National Military Family Association, the Alliance for Fertility Preservation and the Endocrine Society.

For more information about or to become an original cosponsor of the Access to Infertility Treatment and Care Act, please contact Kimberly Miller-Tolbert in Senator Booker's office at [Kimberly\\_Miller-Tolbert@booker.senate.gov](mailto:Kimberly_Miller-Tolbert@booker.senate.gov) or Emily Baer in Congresswoman DeLauro's office at [Emily.Baer2@mail.house.gov](mailto:Emily.Baer2@mail.house.gov).